

Howard Community Academy is growing with Anglian Learning!

We want the very best for our children and community

Are you the person to join our team?

Required as soon as possible: After School Club Manager

Are you looking for a fresh challenge and do you want to make a significant difference to pupils' happiness and success and to the development of our school community?

Howard Community Academy is a school with all the foundations to succeed and to provide the very best for all its pupils. The current staff and the community are committed to our inclusive vision. The school joined Anglian Learning on 1 April 2020 when the journey towards our inclusive and exciting vision started. We are looking for staff who wish to be part of our growing team to build and create a school that is an inspiration to both the local community and our pupils.

We are seeking an After School Club manager who can make a difference through building high quality relationships with children, staff and parents.

We are looking for someone with relevant experience who will bring enthusiasm, creativity and a commitment to children's learning. The right candidate will be adaptable, enthusiastic and highly motivated with a full commitment to our school and its aim to create a happy, successful learning environment for all pupils.

The key responsibilities of the role are leading and managing an exciting after school club provision. The successful applicant may also be required to assist in supporting children who need additional help with developing positive behaviour and support pupils with medical needs.

In return you will receive:

- Commitment from Anglian Learning to support your wellbeing with Trust based benefits such as free membership to Anglian Learning Sports Centres and a Cycle to Work Salary Sacrifice Scheme
- The opportunity for training and development utilising the programmes on offer through the Trust
- A supportive ethos with a shared commitment to planning and working in teams both within the Academy and across the other Primary Schools within the Trust
- An opportunity to be part of a happy and professional team who share the same values of ensuring that the best interests of children are served
- The opportunity to research and develop practice in school improving provision and pupil

outcomes

- The opportunity to challenge current practices and to develop pro-actively future practices
- The opportunity to make a significant impact and difference to a school, within a supportive environment and with the necessary resources.

We are looking for someone who:

- Wants to be part of our improvement journey and is excited by the challenges in 2022.
- Is enthusiastic, adaptable, resilient and consistent in their approach to teaching and working with children.
- Has a commitment to raising standards by supporting all pupils to be the best they can be.
- Is not afraid to challenge academy and Trust leaders to ensure we achieve the very best for all our pupils.
- Has a good understanding of after school club provision and is confident to work with staff to shape it to meet pupils' wellbeing as well as their interests and needs.

Closing date: Friday 9th December 2022 10.00am

Interviews: Week commencing 12th December 2022

Recruitment will be via interview and other tasks, which will be confirmed after shortlisting.

If you would like to book a telephone conversation or to arrange a socially distanced visit to meet with the Headteacher, Alison Weir, please contact khamlin@howardprimary.org or phone 01284 766278 and speak to Mrs Hamlin.

The application form and job description are available from khamlin@howardprimary.org

Applicants should include, with their application form, a short application summary letter outlining their understanding of the importance of the teaching assistant role to staff and pupils.

Requests for flexibility in working arrangements/patterns would be considered.

Anglian Learning is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All appointments are conditional and subject to references and an enhanced DBS check. Applications will be considered under the Anglian Learning equality and diversity policy.

